

ANALISIS DE COSTO HORA HOMBRE (H-H)

Labores normales

| Cargo | Remuneraciones y Bonificaciones | | | | | Aporte del Empleador | | Total | HH |
|-----------------------|---------------------------------|--------------|--------|-----------|---------------------------------|----------------------|------------------|--------|-------|
| | Rem. Diaria | Vac. Truncas | C.T.S. | Aguinaldo | Feriatos/Domingos No Laborables | Prest Salud (9%) | S.C.R.T. (1.32%) | Jornal | |
| CAPATAZ | 72.00 | 6.00 | 6.00 | 16.00 | 14.86 | 7.02 | 1.03 | 122.91 | 15.36 |
| OPERARIO ESPECIALISTA | 70.00 | 5.83 | 5.83 | 15.56 | 14.45 | 6.83 | 1.00 | 119.50 | 14.94 |
| OPERARIO | 65.00 | 5.42 | 5.42 | 14.44 | 13.42 | 6.34 | 0.93 | 110.96 | 13.87 |
| OFICIAL | 55.00 | 4.58 | 4.58 | 12.22 | 11.35 | 5.36 | 0.79 | 93.89 | 11.74 |
| PEON | 45.00 | 3.75 | 3.75 | 10.00 | 9.29 | 4.39 | 0.64 | 76.82 | 9.60 |